

Jones Graduate School of Business  
Rice University  
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## RESEARCH INTERESTS

Corporate Finance, Corporate Governance

## ACADEMIC POSITION

Assistant Professor of Finance  
Jones Graduate School of Business, Rice University, July 2012 - present

## EDUCATION

Ph.D. (Finance), The Johnson School, Cornell University, 2012  
M.S. (Finance), The Johnson School, Cornell University, 2012  
M.S. (Economics), University of Montreal, 2006  
B.B.A. (Finance), HEC Montreal, 2004

## PUBLICATIONS

The Effects of Short-Selling Threats on Incentive Contracts: Evidence from an Experiment (with Gustavo Grullon and Sébastien Michenaud), *Review of Financial Studies*, *Forthcoming*.  
Input Hedging, Output Hedging, and Market Power (with Abraham Ravid), *Journal of Economics and Management Strategy* 26 (2017), 123-151.  
Performance Terms in CEO Compensation Contracts (with Yaniv Grinstein), *Review of Finance* 19 (2015), 619-651.

## WORKING PAPERS

On the Importance of Internal Control Systems in the Capital Allocation Decision: Evidence from SOX  
    ◦ *Featured on the Harvard Law School Forum on Corporate Governance and Financial Regulation*  
Relative Performance Evaluation in CEO Compensation: A Non-Agency Explanation (with Yaniv Grinstein)  
Debt Contracting on Management (with Brian Akins and Maclean Gaulin)  
Contracting on Performance and Risk-Taking: Creditors vs. Shareholders (with Brian Akins, Jonathan Bitting, and Maclean Gaulin)

## PREVIOUS RESEARCH PAPERS

Relative Performance Evaluation in CEO Compensation: Evidence from the 2006 Disclosure Rules (with Yaniv Grinstein), 2011  
A Multirisk Approach to Measuring Corporate Hedging and its Determinants (with René Garcia), 2008

## INVITED SEMINARS

2016: University of Houston (Bauer)  
2012: University of Toronto (Rotman), University of Washington (Foster), Northwestern University (Kellogg), Rice University (Jones), University of North Carolina at Chapel Hill (Kenan-Flager), Hong Kong University of Science and Technology  
2011: Cornell University (Johnson)

## CONFERENCE PRESENTATIONS

- 2017: SFS Cavalcade (*scheduled*)
- 2016: Academic Conference on Corporate Governance at Drexel University, Lone Star Accounting Conference, Northern Finance Association Annual Conference, Financial Management Association Annual Meeting, Colorado Summer Accounting Research Conference (*c*), Midwest Financial Association Annual Meeting (*c*), IRMC Conference in Jerusalem (*c*)
- 2015: American Finance Association Annual Meeting, Western Finance Association Annual Meeting, ITAM Finance Conference, Financial Management Association Annual Meeting (*c*)
- 2014: European Finance Association Annual Meeting (*c*), China International Conference in Finance (*c*), SFS Cavalcade (*c*), Summer Finance Conference at IDC Herzliya (*c*)
- 2013: Summer Finance Conference at IDC Herzliya (*c*)
- 2012: American Finance Association Annual Meeting
- 2011: European Finance Association Annual Meeting, Conference on Corporate Finance at Washington University in St. Louis (PhD Session), Financial Management Association (Doctoral Consortium Session), European Winter Finance Summit (*c*), Oklahoma Risk Management Conference (*c*)
- 2010: Financial Intermediation Research Society Annual Meeting, Eastern Finance Association Annual Meeting, Midwest Finance Association Annual Meeting, European Finance Association Annual Meeting (*c*)

(*c*) denotes presentation by co-author

## SERVICE

### *Conference Discussions*

- American Finance Association Annual Meeting, 2017  
Rothschild Caesarea Center Annual Conference, IDC Herzliya, 2014, 2017 (*scheduled*)  
Financial Management Association Annual Meeting, 2015, 2016  
Entrepreneurial Finance and Innovation Conference, 2015  
Lone Star Finance Conference, 2013, 2015  
Western Finance Association Annual Meeting, 2013  
Financial Intermediation Research Society Annual Meeting, 2010  
Eastern Finance Association Annual Meeting, 2010  
Midwest Finance Association Annual Meeting, 2010

### *Session Chair*

- Financial Management Association Annual Meeting, 2015, 2016

### *Ad Hoc Referee Service*

- Review of Financial Studies, Journal of Financial Economics, Management Science, International Review of Finance, Quarterly Journal of Finance, Managerial Finance, Decision

### *Program Committee*

- Rothschild Caesarea Center Annual Conference, IDC Herzliya, 2015, 2016, 2017  
Financial Management Association Annual Meeting, 2013, 2015, 2016, 2017  
Financial Management Association European Conference, 2017  
Midwest Finance Association Annual Meeting, 2014

## TEACHING EXPERIENCE

### *Rice University – Professor*

- Managerial Economics (MBA, MBA for Professionals), 2012-2016  
Managerial Economics (EMBA), 2013

*Cornell University – Teaching Assistant*  
Managerial Finance (EMBA), 2009-2010  
Corporate Financial Policy (EMBA), 2009  
Financial Economics (Undergraduate), 2008  
Intermediate Microeconomics (Undergraduate), 2007  
*University of Montreal – Teaching Assistant*  
Econometrics I (Undergraduate), 2006

## **HONORS AND AWARDS**

Runner-up for the UBS Best Paper Award at the EFA Annual Meeting, 2014  
American Finance Association, Travel Grant, 2010  
Cornell University, Sage Fellowship, 2006-2008  
Hydro-Quebec Chair, Risk Management and Fin. Math. Research Scholarship, 2006  
CIREQ Research Scholarship, 2005  
University of Montreal, Master Admission Scholarship, 2005  
Mercure Excellence Profile, HEC Montreal, 2004  
National Bank Scholarship of Excellence, 2004  
Norshield Financial Group Scholarship, 2004  
The Reseau HEC Scholarship, 2003

## **WORK EXPERIENCE**

Center for Interuniversity Research and Analysis on Organizations (CIRANO), Montreal, 2005  
Research Assistant – conducted econometric and simulation analysis  
HEC Montreal – National Bank Financial Trading Room, 2004-2005  
Operator – provided technical support to students and faculty, and organized trading simulations

## **ADDITIONAL INFORMATION**

Chartered Financial Analyst (CFA) Program – Level I  
*Languages:* English (fluent), French (native) and Italian (good)

## **REFERENCES**

Professor Yaniv Grinstein (Chair)  
The Johnson School  
Cornell University  
Phone: (607) 255-8686  
E-mail: yg33@cornell.edu

Professor Roni Michaely  
The Johnson School  
Cornell University  
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Washington University in St. Louis  
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