

Jones Graduate School of Business
Rice University
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RESEARCH INTERESTS

Corporate Finance, Corporate Governance

ACADEMIC POSITION

Assistant Professor of Finance

Jones Graduate School of Business, Rice University, July 2012 - present

EDUCATION

Ph.D. (Finance), The Johnson School, Cornell University, 2012

M.S. (Finance), The Johnson School, Cornell University, 2012

M.S. (Economics), University of Montreal, 2006

B.B.A. (Finance), HEC Montreal, 2004

PUBLICATIONS

The Effects of Short-Selling Threats on Incentive Contracts: Evidence from an Experiment (with Gustavo Grullon and Sébastien Michenaud), *Review of Financial Studies* 30 (2017), 1627-1659.

Input Hedging, Output Hedging, and Market Power (with Abraham Ravid), *Journal of Economics and Management Strategy* 26 (2017), 123-151.

Performance Terms in CEO Compensation Contracts (with Yaniv Grinstein), *Review of Finance* 19 (2015), 619-651.

WORKING PAPERS

The Saliency of Creditors' Interests and CEO Compensation (with Brian Akins, Jonathan Bitting, and Maclean Gaulin)

Debt Contracting on Management (with Brian Akins and Maclean Gaulin)

- *Revise and resubmit – Journal of Finance*

Relative Performance Evaluation in CEO Compensation: A Non-Agency Explanation (with Yaniv Grinstein)

- *Revise and resubmit – Journal of Financial and Quantitative Analysis*

On the Importance of Internal Control Systems in the Capital Allocation Decision: Evidence from SOX

- *Featured on the Harvard Law School Forum on Corporate Governance and Financial Regulation*

PREVIOUS RESEARCH PAPERS

Relative Performance Evaluation in CEO Compensation: Evidence from the 2006 Disclosure Rules (with Yaniv Grinstein), 2011

A Multirisk Approach to Measuring Corporate Hedging and its Determinants (with René Garcia), 2008

INVITED SEMINARS

2016: University of Houston (Bauer)

2012: University of Toronto (Rotman), University of Washington (Foster), Northwestern University (Kellogg), Rice University (Jones), University of North Carolina at Chapel Hill (Kenan-Flager), Hong Kong University of Science and Technology

2011: Cornell University (Johnson)

CONFERENCE PRESENTATIONS

- 2018: Western Finance Association Annual Meeting, SFS Cavalcade North America (c), Midwest Finance Association Annual Meeting (c)
- 2017: SFS Cavalcade North America, Lone Star Finance Conference, China International Conference in Finance (c), Financial Management Association Annual Meeting (c)
- 2016: Academic Conference on Corporate Governance at Drexel University, Lone Star Accounting Conference, Northern Finance Association Annual Conference, Financial Management Association Annual Meeting, Colorado Summer Accounting Research Conference (c), Midwest Financial Association Annual Meeting (c), IRMC Conference in Jerusalem (c)
- 2015: American Finance Association Annual Meeting, Western Finance Association Annual Meeting, ITAM Finance Conference, Financial Management Association Annual Meeting (c)
- 2014: European Finance Association Annual Meeting (c), China International Conference in Finance (c), SFS Cavalcade (c), Summer Finance Conference at IDC Herzliya (c)
- 2013: Summer Finance Conference at IDC Herzliya (c)
- 2012: American Finance Association Annual Meeting
- 2011: European Finance Association Annual Meeting, Conference on Corporate Finance at Washington University in St. Louis (PhD Session), Financial Management Association (Doctoral Consortium Session), European Winter Finance Summit (c), Oklahoma Risk Management Conference (c)
- 2010: Financial Intermediation Research Society Annual Meeting, Eastern Finance Association Annual Meeting, Midwest Finance Association Annual Meeting, European Finance Association Annual Meeting (c)

(c) denotes presentation by co-author

SERVICE

Conference Discussions

Lone Star Finance Conference, 2013, 2015, 2018 (*scheduled*)
Midwest Finance Association Annual Meeting, 2010, 2018
American Finance Association Annual Meeting, 2017
Rothschild Caesarea Center Annual Conference, IDC Herzliya, 2014, 2017
Financial Management Association Annual Meeting, 2015, 2016, 2017
Entrepreneurial Finance and Innovation Conference, 2015
Western Finance Association Annual Meeting, 2013
Financial Intermediation Research Society Annual Meeting, 2010
Eastern Finance Association Annual Meeting, 2010

Session Chair

Midwest Finance Association Annual Meeting, 2018
Financial Management Association Annual Meeting, 2015, 2016, 2017

Ad Hoc Referee Service

Review of Financial Studies, Journal of Financial Economics, Review of Finance, Management Science, Journal of Banking and Finance, Journal of Corporate Finance, International Review of Finance, Journal of Empirical Finance, Quarterly Journal of Finance, European Financial Management, Managerial Finance, Decision

Program Committee

Rothschild Caesarea Center Annual Conference, IDC Herzliya, 2015, 2016, 2017, 2018
Financial Management Association Annual Meeting, 2013, 2015, 2016, 2017, 2018
Financial Management Association European Conference, 2017
American Risk and Insurance Association, 2017
Midwest Finance Association Annual Meeting, 2014

TEACHING EXPERIENCE

Rice University – Professor

Economics for Business (EMBA), 2017
Managerial Economics (MBA, MBA for Professionals), 2012-2017
Managerial Economics (EMBA), 2013

Cornell University – Teaching Assistant

Managerial Finance (EMBA), 2009-2010
Corporate Financial Policy (EMBA), 2009
Financial Economics (Undergraduate), 2008
Intermediate Microeconomics (Undergraduate), 2007

University of Montreal – Teaching Assistant

Econometrics I (Undergraduate), 2006

HONORS AND AWARDS

Runner-up for the UBS Best Paper Award at the EFA Annual Meeting, 2014
American Finance Association, Travel Grant, 2010
Cornell University, Sage Fellowship, 2006-2008
Hydro-Quebec Chair, Risk Management and Fin. Math. Research Scholarship, 2006
CIREQ Research Scholarship, 2005
University of Montreal, Master Admission Scholarship, 2005
Mercure Excellence Profile, HEC Montreal, 2004
National Bank Scholarship of Excellence, 2004
Norshield Financial Group Scholarship, 2004
The Reseau HEC Scholarship, 2003

WORK EXPERIENCE

Center for Interuniversity Research and Analysis on Organizations (CIRANO), Montreal, 2005
Research Assistant – conducted econometric and simulation analysis
HEC Montreal – National Bank Financial Trading Room, 2004-2005
Operator – provided technical support to students and faculty, and organized trading simulations

ADDITIONAL INFORMATION

Chartered Financial Analyst (CFA) Program – Level I
Languages: English (fluent), French (native) and Italian (good)

REFERENCES

Professor Yaniv Grinstein (Chair)
The Johnson School
Cornell University
Phone: (607) 255-8686
E-mail: yg33@cornell.edu

Professor Roni Michaely
The Johnson School
Cornell University
Phone: (607) 255-7209
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